

**Council of Governors Work programme
2025-2026**

Development sessions are captured separately on the Governor Calendar

Following review of the meeting frequency in 2024/25, it has been agreed that Councils of Governors will meet formally 6 times across the financial year including the Annual Members Meeting which Governors are encouraged to attend.

COUNCIL OF GOVERNORS WORKPLAN 2024 – 25	
COUNCIL OF GOVERNORS WORKPLAN 2024 – 25 – new financial year 24 APRIL 2025 (Q1) Hybrid meeting (MS teams and room 2.1) Ground Floor Centre Court	
STANDING ITEMS	
<ul style="list-style-type: none"> • <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i> • <i>Chair Report</i> • <i>Board Update Report</i> • <i>Feedback from Governors from constituencies and any key meetings attended</i> • <i>Governance Report</i> 	<ul style="list-style-type: none"> • <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i> • <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i> • <i>Council of Governors forward plan</i> • <i>Council of Governors Calendar of Events</i>
ADDITIONAL ITEMS	
<ul style="list-style-type: none"> • NRC report: <ul style="list-style-type: none"> ○ Chair and NED appraisal process update ○ NRC ToRs & review of effectiveness ○ NED recruitment update • Annual Operational plan and Strategic Priorities 2025/26 • PLACE assessment • Governance Report <ul style="list-style-type: none"> ○ Declarations of Interest and FPP on CoG ○ Governor Elections –update and timeline for 2024 elections 	<ul style="list-style-type: none"> • Audit and Risk Chair of committee presentation (Anne Dray)

<ul style="list-style-type: none"> ○ Review of effectiveness for 2024/25 ● Staff Survey results 	
COUNCIL OF GOVERNORS WORKPLAN 2024 – 25 19 JUNE 2025 ('Q2') - Hybrid meeting (MS teams and Room 0.1, Centre Court)	
STANDING ITEMS	
<ul style="list-style-type: none"> ● <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i> ● <i>CEO Report</i> ● <i>Chair report</i> ● <i>Board Update Report</i> ● <i>Feedback from Governors from constituencies and any key meetings attended</i> ● <i>Governance Report</i> 	<ul style="list-style-type: none"> ● <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i> ● <i>Council of Governors forward plan</i> ● <i>Council of Governors Calendar of Events</i>
ADDITIONAL ITEMS	
<ul style="list-style-type: none"> ● NRC report: <ul style="list-style-type: none"> ○ Outcome of Chair appraisal ● Governance report including: <ul style="list-style-type: none"> - Annual Members meeting update (time, venue) - Receipt of corporate governance statement and provider compliance statements – date - Governor elections update/ outcome - Declarations of Interest and FPP on CoG -PLACE assessments – reminder and timings -Lead Governor election update ● Quality Account 	<ul style="list-style-type: none"> ● Finance and Performance Committee Chair of committee presentation (Owen McLellan) <p><u>Confidential</u></p> <ul style="list-style-type: none"> ● Annual Report and Accounts 2023-24 and Auditors Report (Rashpal Khangura, KPMG) ● Chair appraisal outcome
Annual Members Meeting, 30th September, 1pm to 4pm <i>Location to be confirmed</i>	
<ul style="list-style-type: none"> ● <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i> 	

ADDITIONAL ITEMS	
<ul style="list-style-type: none"> • Receipt of Final Annual Report and Accounts • Confirmed appointment of new governors following elections 2024. • Confirmation of lead governor 	
COUNCIL OF GOVERNORS WORKPLAN 2024 – 25 15 OCTOBER 2025 (Q3) Hybrid meeting (MS teams and Sharman Room (2.1)) <i>Ground Floor Centre Court</i>	
STANDING ITEMS	
<ul style="list-style-type: none"> • <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i> • <i>Chair Report</i> • <i>Board Update Report</i> • <i>Feedback from Governors from constituencies and any key meetings attended</i> • <i>Governance Report</i> 	<ul style="list-style-type: none"> • <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i> • <i>Council of Governors forward plan</i> • <i>Council of Governors Calendar of Events</i>
ADDITIONAL ITEMS	
<ul style="list-style-type: none"> • NRC Report: <ul style="list-style-type: none"> ○ NRC presentation to CoG ○ Outcome of NED appraisals ○ Succession planning for NED roles and recruitment plans 2026 • Governance Report: <ul style="list-style-type: none"> -Membership engagement/ roles and responsibilities of governors and engagement (annual reminder following Charis session in October 2023 and March 2024) -Report on annual submission of FFPT for board members. -Mid-year review of effectiveness 	<ul style="list-style-type: none"> • Mental Health Legislation Committee Presentation (Olayinka Monisola Fadahunsi-Oluwole) • <u>Confidential</u> Minutes from the confidential meeting held on 17 June 2024.
COUNCIL OF GOVERNORS WORKPLAN 2024 – 25 10 December 2025 (Q4) Hybrid meeting (MS teams and Sharman Room (2.1)) <i>Ground Floor Centre Court</i>	

STANDING ITEMS	
<ul style="list-style-type: none"> • <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i> • <i>CEO Report</i> • <i>Chair Report</i> • <i>Board Update Report</i> • <i>Feedback from Governors from constituencies and any key meetings attended</i> • <i>Governance Report</i> 	<ul style="list-style-type: none"> • <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i> • <i>Council of Governors forward plan</i> • <i>Council of Governors Calendar of Events</i>
ADDITIONAL ITEMS	
<ul style="list-style-type: none"> • NRC report: if there are any extra meetings added between September and December to update CoG on. • Governance Report: Council of Governors Review of Effectiveness update/feedback and progress against actions identified in 2024-25 	<ul style="list-style-type: none"> • Quality Assurance Committee Chair of committee presentation (Heather Smith) • Operational Plan 2024-25 – progress update on delivery of this years priorities <p><u>Confidential</u></p> <ul style="list-style-type: none"> • External audit tender endorsement
COUNCIL OF GOVERNORS WORKPLAN 2024 – 25	
11 th FEBRUARY 2026 (Q4) Hybrid meeting (MS teams and Sharman Room (2.1))	
Ground Floor Centre Court	
STANDING ITEMS	
<ul style="list-style-type: none"> • <i>Welcome, apologies, declaration of interest, minutes, matters arising and action log</i> • <i>Chair Report</i> • <i>Board Update Report</i> • <i>Feedback from Governors from constituencies and any key meetings attended</i> • <i>Governance Report</i> 	<ul style="list-style-type: none"> • <i>Reflections on the meeting effectiveness and consideration of any preferences or unconscious bias that could have influenced our decisions/discussions</i> • <i>Council of Governors forward plan</i> • <i>Council of Governors Calendar of Events</i>
ADDITIONAL ITEMS	
<ul style="list-style-type: none"> • Nominations and Remuneration Committee Report: 	<ul style="list-style-type: none"> • People Committee Chair of committee presentation (tbc)

<ul style="list-style-type: none">○ NRC Annual review of effectiveness update○ update on succession planning for NED roles for 2025/2026● Governance Report: Any proposed CoG composition from changes to Constitution to support/ inform planning for governor elections, reminder that review of effectiveness will be circulated before the next meeting.	<ul style="list-style-type: none">● Operational Plan 2025-26 – proposed priorities for 2025-2026 plan (Jason Rowland)
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