

Board of Directors

Item number: 16
Date: 29 January 2025

Private/ public paper:	Public
Report Title:	Update on the planning process
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Presented by:	James Drury, Director of Strategy
Vision and values:	Our operational plan and agreed priorities for the year reflect the key development and improvement actions that we will progress through 2025-26 to continue to deliver of vision and live our values in practice.
Purpose and key actions:	<ol style="list-style-type: none"> 1. To report to the Board of Directors on the progress made in developing the Operational plan for 2025-26. 2. To advise the Board on arrangements to respond to expected NHS England Planning Guidance and are ready to provide required submissions to inform the development of the South Yorkshire ICS Plan. 3. To outline the next steps that will bring together the final version of the Operational Plan and Priorities for 2025-26, for review and approval by the Board in March 2025.
Executive summary:	<ol style="list-style-type: none"> 1. The plan development work is progressing well and is in line with the planned timeline, except in relation to VIP schemes, which are currently under-developed. We are now finalising the review of impacts and dependencies to support delivery of the final set of proposed objectives. 2. The proposed priorities have been progressed through development with the Executive Management Team and reviewed at the Board strategy session in December 2024. Service led changes have been scoped and developed through the business planning process and teams have developed their local objectives aligned to our strategic aims. 3. Our proposed priorities align to system priorities across Sheffield and South Yorkshire. This will be outlined in the first draft plan document and subsequent briefings to the Board. 4. Planning guidance from NHS England is expected and we will review our developing Plan against requirements when it is issued. Future reports will outline how we have responded to the national requirements. 5. The South Yorkshire ICS is planning to develop its draft plan by w/c 24 February, and its final plan by w/c 24 March. Core submissions relate to our financial plan, workforce plan and our planned performance trajectories. These will be confirmed through further briefings to the Executive Management Team. 6. A draft Operational plan will be reviewed by Board in February, and the final Plan ready for approval in March. The schedule may need to

be adjusted if the national submission schedule is significantly different.

Which strategic objective does the item primarily contribute to:				
Effective Use of Resources	Yes	X	No	The Operational Plan and Priorities for next year will define the key delivery actions to progress improvements across each of our strategic aims. It describe our planned actions in respect of SHSC wide priorities, service led changes and team level objectives.
Deliver Outstanding Care	Yes	X	No	
Great Place to Work	Yes	X	No	
Ensuring our services are inclusive	Yes	X	No	

What is the contribution to the delivery of standards, legal obligations and/or wider system and partnership working.

Delivery of standards: our Plan describes the actions we will take to ensure compliance with regulatory requirements and ensure we continue to improve our services in line with relevant care standards.

System and partnership working: our approach to developing our Plan, ensures our priorities are aligned to the plans and priorities of the South Yorkshire ICS and the Sheffield Health Care Partnership.

Well Led: An effective Operational Plan supports us to be Well Led, mainly in respect of ‘We have clear responsibilities, roles, systems of accountability and good governance.’

BAF and corporate risk/s: The proposed priorities and service led changes respond to the full range of risks reflected in the BAF and risk registers. As the Operational plan is finalised we will outline the alignment of the Plan actions to the BAF.

- Any background papers/ items previously considered:**
- Progress report on the delivery of our current Operational plan and Priorities for this year (2024-25). November 2024.
 - Board development - proposed priorities for 2025-26. December 2024.
 - Board development - review of impact on next year’s capital programme from progressing with the refurbishment of Maple Ward. December 2024.
 - Financial Plan briefing and report, provided separately. January 2025.

- Recommendation:**
1. For the Board to be assured that the Operational Plan is developing in line with plan, with appropriate engagement across the organisation.
 2. For the Board to note the actions to be progressed through February-March to support the production of the final Plan for Board approval in March 2025.