

# Sheffield Health and Social Care Equality Objectives 2024 – 2028



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## **Number 1**

Improve the Recording of Service User Information in these areas:

- Disability
- Sexual Orientation
- Ethnicity
- The Accessible Information Standard
- Reasonable Adjustments
- Recording Interpreting

## **Number 2**

Improve the likelihood of Ethnically Diverse Staff moving into NHS Agenda for Change Pay Bands 8a upward (senior pay bands)

## **Number 3**

Improve the Knowledge Understanding and Attitude of people who work in our organisation around:

- Neurodivergence
- Reasonable Adjustments
- Cultural Humility
- Allyship
- Microaggression

## **Number 4**

Improve the experience of Disabled staff and focus on receipt of Reasonable Adjustments

## **Number 5**

Achieve a Gold Level in the NHS Rainbow Badge Phase II

## **Number 6**

Achieve a Gold Level Accreditation Under The North -West Assembly Anti-racist Framework

If you would like more information or this information in a different format, please email [EDI@SHSC.NHS.UK](mailto:EDI@SHSC.NHS.UK)