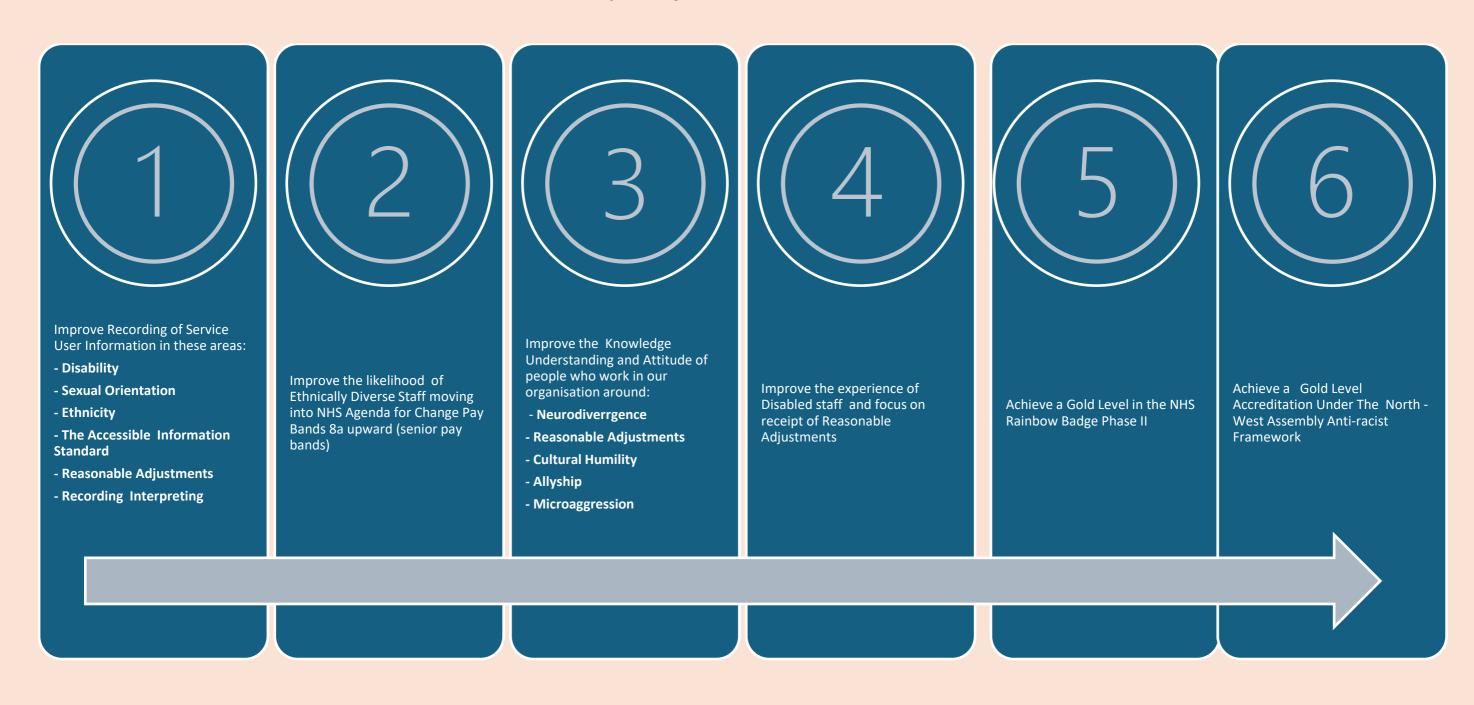
# Sheffield Health and Social Care Equality Objectives 2024 – 2028



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### Number 1

Improve the Recording of Service User Information in these areas:

- Disability
- Sexual Orientation
- Ethnicity
- The Accessible Information Standard
- Reasonable Adjustments
- Recording Interpreting

#### Number 2

Improve the likelihood of Ethnically Diverse Staff moving into NHS Agenda for Change Pay Bands 8a upward (senior pay bands)

#### Number 3

Improve the Knowledge Understanding and Attitude of people who work in our organisation around:

- Neurodivergence
- Reasonable Adjustments
- Cultural Humility
- Allyship
- Microaggression

#### Number 4

Improve the experience of Disabled staff and focus on receipt of Reasonable Adjustments

## Number 5

Achieve a Gold Level in the NHS Rainbow Badge Phase II

#### Number 6

Achieve a Gold Level Accreditation Under The North -West Assembly Anti-racist Framework

If you would like more information or this information in a different format, please email EDI@SHSC.NHS.UK