

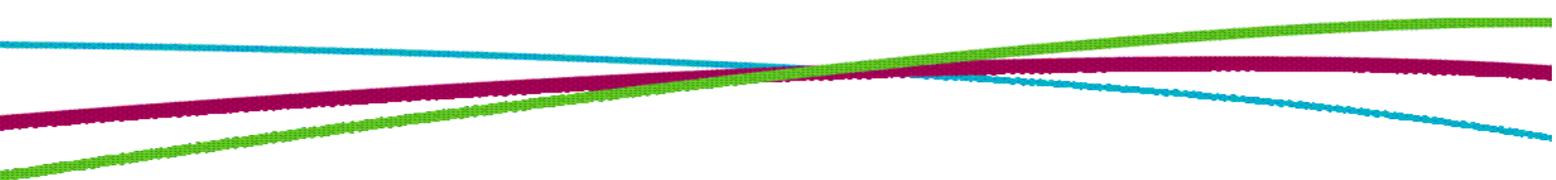
**Council of Governors Meeting  
Tuesday 16<sup>th</sup> December 2014  
Summary Report**

<p>Council of Governors 16<sup>th</sup> December 2014 Item 4a</p>
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<b>TITLE OF PAPER</b>	Nomination and Remuneration Committee Vacancies
<b>TO BE PRESENTED BY</b>	Sue Rogers, Vice Chair
<b>ACTION REQUIRED</b>	Governor to vote for two candidates to fill the current vacancies for public governors

<b>OUTCOME</b>	Governors undertake their duty to ensure that there is a fully constituted Nomination and Remuneration Committee
<b>TIMETABLE FOR DECISION</b>	Vote to be taken at meeting
<b>LINKS TO OTHER KEY REPORTS / DECISIONS</b>	Paragraph 22 of the Trust constitution and paragraph 10 of the Standing Orders of the Council of Governors
<b>LINKS TO OTHER RELEVANT FRAMEWORKS BAF, RISK, OUTCOMES ETC</b>	<p>HSE ■ MH Act ■ Equality ■  NHS Constitution: Staff Rights ■ Patients' Rights ■ Public's Rights ■  Principles ■ Values ■</p>
<b>IMPLICATIONS FOR SERVICE DELIVERY AND FINANCIAL IMPACT</b>	It is the responsibility of the NRC to discharge those functions in relation to the appointment of the Chairman and Non-Executive Directors described in standing order 10.4 and such other functions as are provided for in standing order 10.6. In order to do this, the NRC must be fully constituted.
<b>CONSIDERATION OF LEGAL ISSUES</b>	N/A

<b>Author of Report</b>	Sam Stoddart
<b>Designation</b>	Membership Manager
<b>Date of Report</b>	4 <sup>th</sup> December 2014



## Appointments to the Nomination & Remuneration Committee

Please select **up to two** candidates from the three.

### Candidate 1 Statement

#### Afrah Alkeili – Public North East

I am interested in sitting on this committee as I feel this will be a great contribution from my part to the trust. It will enable me to gain experience in understanding the selection process, and further my knowledge in recruitment.

I took part in interviewing during the recent NED appointment, really enjoyed it and felt I contributed well to the group, and received good feedback. I am booked on the training for recruitment; I feel this will fit in perfectly with this.



Please tick this box if you want to vote for Afrah

**Please do not vote for more than two candidates**

## Appointments to the Nomination & Remuneration Committee Candidate 2 Statement

### Jules Jones – Public South East

I am nominating myself for the Public Governor vacancy on NRC. I have read the 'Terms of Reference' for the committee and I feel that I am ideally placed to fill this public governor vacancy:

- I have experience in recruitment/interviewing.
- I have recent senior level performance management experience.
- I have to consider and make pay recommendations in a large publically funded organisation within this city.

My relevant experience includes: 4 years' as a Public Governor of this Trust, during which time I have been active as a governor. I have become very familiar with the workings of SHSC. I have participated in previous SHSC recruitment processes, including 2 rounds of NED recruiting and the re-appointment of the Chair. I am currently involved in the interviewing process for another position within SHSC. I am also booked onto the next 'recruitment training' course which is run by SHSC. I have been involved in selection/interviewing for both education and voluntary sector organisations from across Sheffield.



This role is a good fit for my (currently valid) 'Safer Recruitment' qualification: Safer recruitment practice is relevant to health settings as we are responsible for safeguarding both children and vulnerable adults. I have recent performance management experience. Including working with outside consultants to set objectives/targets, monitor performance; approve/not approve performance related bonuses against performance targets.

This position calls for someone who is not afraid to ask questions, I am such a person: I have a skill in drilling down into data, cross referencing data from multiple sources and formulating challenging questions.

Thank you for considering my nomination.

Please tick this box if you want to vote for Jules

**Please do not vote for more than two candidates**

## Appointments to the Nomination & Remuneration Committee Candidate 3 Statement

### Sylvia Hartley – Public South West

I would like to join the Nomination & Remuneration Committee because I thought it might be something I could do reasonably well.

However, I do not know any more about the Committee other than what I have read in the literature which was sent notifying me of the vacancies - but I am eager to learn.

I have guessed it might be similar in some ways to the NED selection procedure I was recently part of, as a Governor, where I felt I not only learned a lot about the procedure, but made a helpful contribution to the group decision making process, which resulted in the appointment eventually of a good candidate.

I will do whatever I can within my capabilities, to make a successful contribution to SHSC during my three years term of Office as a Public Governor.



Please tick this box if you want to vote for Sylvia

**Please do not vote for more than two candidates**